

Bill of Rights for Track Workers

- The right to be treated as a co-worker and not just as free help
- The right to a suitable assignment
- The right to know as much as possible about the organization including racing related policy, people and programs
- The right to training for the job
- The right to in-service training
- The right to sound guidance and direction
- The right to safe working conditions
- The right to promotion and a variety of experiences
- The right to recognition, through promotion and awards
- The right to be heard, to have a part in the planning
- The right to day-to-day expression of appreciation of professionals

Responsibilities of Track Workers

- Be open and honest with administration and staff
- Understand the requirements of time and duty
- Work to deserve being treated with respect
- Take commitment seriously
- Share ideas – get different perspectives
- View staff as mentors and friends
- Respect confidentiality
- Serve as goodwill ambassador
- Seek and accept feedback
- Be an informed and effective advocate for change
- Give the priceless gift of service and enthusiasm